

DAVID C. PHILLIPS

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EDUCATION

Ph.D. Economics, Georgetown University, 2012

M.A. Economics, Georgetown University, 2009

B.A. Economics and Mathematics, Butler University, 2007

ACADEMIC POSITIONS

Research Assistant Professor, Wilson Sheehan Lab for Economic Opportunities and Department of Economics, University of Notre Dame, 2016 - Present

Assistant Professor, Department of Economics and Business, Hope College, 2012 - 2016

FIELDS OF SPECIALIZATION

Labor Economics, Urban Economics, Development Economics

JOURNAL ARTICLES

Billings, S. and Phillips D.C. (forthcoming) "Why Do Kids Get into Trouble on School Days? Evidence from Teacher Work Days." *Regional Science and Urban Economics*.

Phillips, D.C. (2017) "Landlords Avoid Tenants Who Pay with Vouchers." *Economics Letters*, 151.

Mange, B. and D.C. Phillips (2016) "Career Interruption and Productivity: Evidence from Major League Baseball During the Vietnam War Era," *Journal of Human Capital*, 10(2).

Phillips, D.C. and D. Sandler (2015) "Does Public Transit Spread Crime? Evidence from Temporary Rail Station Closures," *Regional Science and Urban Economics*, 52.

Phillips, D.C. (2014) "Getting to Work: Experimental Evidence on Job Search and Transportation Costs." *Labour Economics*, 29.

Antwi, J. and D.C. Phillips (2013) "Wages and Health Worker Retention: Evidence from Public Sector Wage Reforms in Ghana." *Journal of Development Economics*, 102.

Phillips, D.C. (2011) "You're Hurting My Game: Lineup Protection and Injuries in Major League Baseball." *Journal of Quantitative Analysis in Sports*, 7(3).

OTHER PUBLICATIONS

Phillips, D.C., C.H. Herbst, and Y. Zolia (2016) "Sensitive Survey Techniques to Capture Information from Health Workers: An Example of their Application in Liberia." in *Health Labor Market Analyses in Low- and Middle-Income Countries: An Evidence-Based Approach*, ed. R.M. Scheffler, C.H. Herbst, C. Lemiere, and J. Campbell. World Bank Group.

Jaskiewicz, W., C. Lemiere, D.C. Phillips, and J. Spetz. (2016) "Measuring and Analyzing Salaries and Incentives." in *Health Labor Market Analyses in Low- and Middle-Income Countries: An Evidence-Based Approach*, ed. R.M. Scheffler, C.H. Herbst, C. Lemiere, and J. Campbell. World Bank Group.

Phillips, D.C. (2016) Book review of *Education Policy in Developing Countries*, ed. Paul Glewwe, *Faith and Economics*, 67.

Phillips, D.C., C.H. Herbst, D. Haddad, and A. Soucat (2013) “Health Worker Wages Before and After the Salary Rationalization Program of 2006.” in *Towards Interventions in Human Resources for Health in Ghana: Evidence for Health Workforce Planning and Results*, ed. E. Appiah-Denkyira, C.H. Herbst, A. Soucat, C. Lemiere, and K. Saleh. The World Bank.

WORKING PAPERS

“Effective Sterilized Foreign Exchange Market Intervention? Evidence from a Rule-Based Policy.” with Guido Kuersteiner and Mauricio Villamizar

“Smart Sentencing Guidelines: The Effect of Marginal Policy Changes on Recidivism.” with Sarah Estelle

“Do Low-Wage Employers Discriminate Against Applicants with Long Commutes? Evidence from a Correspondence Experiment.”

“Do Comparisons of Fictional Applicants Measure Discrimination When Search Externalities are Present? Evidence from Existing Experiments.”

“Stopping on Nine: Evidence of Heuristic Managerial Decision-Making in Major League Baseball Pitcher Substitutions.” *Revision requested by Southern Economic Journal*

“What Really is Brain Drain?: Location of Birth, Education, and Migration Dynamics of African Doctors,” with Caglar Ozden

WORK IN PROGRESS

“Housing Vouchers and Neighborhood Opportunity” with Dionissi Aliprantis

GRANTS

Hope College Summer Research Grants, 2013-2016

Michigan Colleges Alliance Grant, 2014 and 2015

Small Grant Competition, Center for Poverty Research at UC Davis, 2013

Small Grant Competition, National Poverty Center at U Michigan, 2011

Conference Travel Grant, Georgetown University, 2011

Butler Summer Institute Research Grant, Butler University, 2005

CONFERENCES AND INVITED PRESENTATIONS

2017: Society of Labor Economists Annual Meetings

2016: Urban Economics Association Meetings, Hope College Critical Issues Symposium, Butler University, University of Notre Dame, University of Louisville, Labor and Employment Relations Association at ASSA Meetings; American Real Estate and Urban Economics Association at ASSA Meetings; Association of Christian Economists at ASSA Meetings

2015: University of Alabama, UC Davis Center for Poverty Research Small Grants Conference, State of Michigan Criminal Justice Policy Commission, World Bank (DIME) Global Impact Evaluation Workshop for Transport and ICT, Society of Labor Economists Annual Meetings, Georgetown Center for Economic Research Conference, Economics of Global Poverty Conference

2014: Urban Economics Association Meetings, Michigan State Ag. Econ, Calvin College, Hope College Critical Issues Symposium

2013: Western Michigan University, Urban Economic Association Meetings, Southern Economic Association Meetings, Economics of Global Poverty Workshop, Hope College DEMA Junior Faculty Seminar

2012: Economics of Global Poverty Workshop, Inter-American Development Bank Research Department, Oxford-CSAE Workshop on Urban Mass Housing, Hope College, Wheaton College, Transylvania University, Smith College, University of Chicago, RAND Corporation

2011: Urban Economic Association Meetings, Southern Economic Association Meetings, Georgetown Microeconomics Seminar, Georgetown Center for Economic Research Conference, World Bank/AFD Conference on Migration and Development, IZA Migration Meetings, Midwest International Economic Development Conference, CReAM/Norface Interdisciplinary Migration Conference

2010: Northeast Universities Development Consortium Conference, Georgetown Public Policy Institute Development Workshop

AWARDS

Towsley Research Scholar Runner-Up, Hope College, 2014
Razin Prize for Best Dissertation Paper, Georgetown University Economics Department, 2012
Dissertation Defended with Distinction, Georgetown University, 2012
Best TA in a Graduate Course, Spring 2010
University Fellowship, Georgetown University, 2007-2011
Distinction on Macroeconomics Comprehensive Exam, Georgetown University, 2008

REFEREE EXPERIENCE

American Journal of Agricultural Economics, Economic Inquiry, Regional Studies, Oxford Development Studies, Faith and Economics, Human Resources for Health, Global Journal of Health Science

TEACHING EXPERIENCE

Hope College

Professor: Economics of Poverty in the US; Econometrics; Economic Development and Growth; Principles of Macroeconomics; Principles of Microeconomics

Georgetown University

Instructor: Economic Statistics (Undergraduate); Math Camp (Ph.D.)

Teaching Assistant: Macroeconomics II (Ph.D.), Industrial Organization (Undergraduate), Micro Theory (Undergraduate), Microeconomics I (Ph.D.), Principles of Macroeconomics (Undergraduate)

CONSULTING EXPERIENCE

World Bank, DIME

Short Term Consultant, 2015-2016

Duties: Reviewer for impact evaluation proposals

World Bank, Latin American and Caribbean Region, HNP

Short Term Consultant, 2013

Duties: Building healthcare productivity measures for Costa Rica
Analysis of data on productivity and salaries

World Bank, Africa Region, HNP, Technical Team on Human Resources for Health

Short Term Consultant, 2012-2013

Duties: Policy research on human resources for health

Consulting on survey design
Data analysis
Authoring reports on moonlighting and motivation
Mission travel to Liberia
Countries: Liberia, Nigeria, Seychelles

Short Term Consultant, 2009-2010

Duties: Policy research on health worker salaries in Ghana
Collection and analysis of administrative data
Lead author of a policy paper
Participating in policy meetings
Interpreting academic research for policymakers

UNPUBLISHED POLICY REPORTS

“Health Workforce Productivity and Efficiency in the Caja Costarricense del Seguro Social” 2014

“Cost Trends and Productivity of Human Resources in Hospitals and Health Areas of Costa Rica: A Preliminary Analysis.” 2013

“Performance, Motivation, Incentives, and Professional Probity of Health Workers in Liberia: Using Experimental and Mixed Tools to Inform a P4P Operation.” 2013

“Income Sources of Liberian Health Workers.” 2012

“Report on Motivation and Outside Income for Health Workers in Nigeria.” 2012

“Impact of Wage Increases on Outmigration in Ghana.” 2009